



Easter Seals Blake Foundation

DIVISION	Children & Family Services (CFS)
POSITION	Family Counselor
JOB LOCATION	Yuma
STATUS	Full Time, Exempt

JOB SUMMARY:

This position is to provide family-centered services that are comprehensive, coordinated, community based, accessible and culturally appropriate to at risk families and their children referred by ADES/Division of Child Safety. The focus of the service is to improve the safety and well-being of families, enhance family functioning, increase parenting competencies, foster self-sufficiency, reduce risk factors, increase protective factors and stabilize the family unit. This position works as part of a Family Support Team in conjunction with a Family Support Worker, the family, DCS staff and/or others identified as relevant to supporting the family. The comprehensive services include, but are not limited to: crisis intervention counseling; family assessment, goal setting and development of an Individualized Family Plan addressing DCS identified safety and risk factors, and expected behavioral changes; individual, family and marital therapy; communication and negotiation skills; structured parenting education and child development; problem solving skills and stress management; home management and nutrition; clinical family assessments; child developmental screenings; and linkages and access to formal and informal community resources.

ESSENTIAL DUTIES & RESPONSIBILITIES:

Direct Services -

Respond to referrals within timelines established by contract to families referred by DCS; provide immediate crisis counseling and intervention, as needed.

Complete a comprehensive, family-centered assessment using clinical observations, formal assessment/screening tools, motivational interviewing techniques, and reports from DCS to reflect a holistic view of the family and child; document family strengths, resources, priorities and concerns.

Convene a team to develop the Family Service Plan with goals and strategies to meet the identified outcomes for families and their children, including activities, timelines and individuals to support the plan.

Work as part of a team to support the family to include the assigned Family Support Worker, DCS Worker, other informal support individuals, agencies and/or service providers involved with family to address outcomes; provide crisis intervention counseling; individual, family, marital and group counseling; parenting education; communication and negotiation skills development; problem solving skills; stress management and other therapies as defined in the Individualized Family Plan.

Participate in reflective supervision and team meetings to review progress of individual families; submit monthly progress reports; maintain on-going contact with DCS Worker.

Assume continuous professional development through college coursework, seminars, journals and workshops.

Participate in Program Quality Improvement activities, including strategic planning.

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge Of:

- Master's degree in social work from an accredited university, or Bachelor's degree and 5 years experience
- State Licensure from ADHS/Behavioral Health preferred
- Bilingual in Spanish and English preferred
- Training and experience in family counseling and therapeutic approaches for children
- Experience working in a family setting
- Knowledge and understanding of Family Systems Theory and Family-Centered Practice

- Knowledge of disability and developmental issues
- Knowledge of safety and infection control
- Knowledge of legal regulations and compliance standards, including CPS Mandated Reporting
- Ability to maintain composure in stressful situations

Ability to provide:

- Current TB Test/Physical and/or other medical examinations in conformance with licensing/certification requirements
- Satisfactory criminal background check and fingerprinting
- Current certification in Adult and Child CPR from an approved provider
- Current certificate in Basic First Aid from an approved provider
- Reliable transportation to community settings, a current Arizona driver's license, proof of insurance, and a driving record that meets the standards of the agency
- A flexible work schedule, including evenings and weekends, and availability by phone 24 hours/day, 7 days/week

EXPERIENCE/EDUCATION/LICENSE REQUIREMENTS:

- Masters degree in social work or psychology; or Bachelor's degree in the field of social work
- 5 years of work related experience.
- Experience providing behavioral health assessments, intervention and coaching to at risk families and their children

OTHER GENERAL REQUIREMENTS:

- Qualified employees who are interested in applying must first notify their current Supervisor of their intent to apply for another job opening within ESBF for informational purposes
- Qualified employees must have held their current position with ESBF for a least twelve (12) consecutive months and, have a satisfactory performance record and have no disciplinary actions during the last twelve (12) consecutive months
- Must submit a valid Fingerprint Clearance Card on hire OR pass a Criminal History Background Check prior to beginning employment and submit an active Fingerprint Clearance Card after hire.
- Maintain a current valid driver's license, proof of insurance, and a driving record that meets ESBF requirements

TO APPLY:

Email resume and cover letter directly to Silvia Castro at scastro@blake.easterseals.com. In the Email Subject Header include the Position and/or location you are applying for.

Easter Seals Blake Foundation is an Equal Opportunity Employer