



# Easter Seals Blake Foundation

<b>DIVISION</b>	<b>Children &amp; Family Services (CFS)</b>
<b>POSITION</b>	<b>Nurse Home Visitor</b>
<b>JOB LOCATION</b>	<b>Tucson, AZ</b>
<b>STATUS</b>	<b>Full-Time (30 hours), Exempt</b>

## **JOB SUMMARY:**

The Nurse Family Partnership (NFP) Nurse Home Visitor is responsible for providing implementing evidence based curriculum nursing services to women and their families' eligible the NFP Program. The Nurse Home Visitor is responsible for maintaining the highest standards in clinical nursing practice and adherence to the NFP model, and to policies, procedures, guidelines and standards of NFP and ESBF.

## **ESSENTIAL DUTIES & RESPONSIBILITIES:**

- Provides home visits to women and their families eligible for the NFP Program.
- Adheres to the NFP model of home visitation.
- Carries a case load of up to 25 clients.

## **KNOWLEDGE, SKILLS AND ABILITIES:**

### **Administrative:**

- Supports policies, procedures, guidelines and standards of NFP and ESBF.
- As requested/required, participates in support of NFP.
- As requested/required, promotes public awareness of NFP.
- Develops and maintains community relationships to support family referrals.

### **Clinical:**

- Completes all required NFP education.
- Develops therapeutic relationships with women and their families in a home visiting environment.
- Performs home visiting in accordance with the NFP model and guidelines.
- Assesses physical, emotional, social and environmental needs of women and their families as they relate to the NFP domains.
- Assists women and their families in establishing goals and outcomes.
- Provides education, support and referral resources in assisting women and their families in attaining their targeted goals.
- Consults and collaborates with other professionals involved in providing services to women and families.
- Actively engages in skill building to meet all NFP Nurse Home Visitor competency requirements.
- Meets with NFP Nurse Supervisor weekly for clinical supervision.
- Schedules joint home visits with NFP Nurse Supervisor every four months.
- Attends and participate in bi-weekly case conferences.
- Attends and participate in bi-weekly staff meetings.
- Cooperates in review and analysis of the CIS reports for achievements and areas for improvement.
- Participates in quality improvement efforts.
- Maintains confidentiality.
- Documents appropriately.
- Performs related duties as assigned or required.

### **Team**

- Works collaboratively with Casa de los Niños NFP team.
- Understands, supports, and coaches others in the NFP vision, mission and model.
- Represents the NFP vision, mission and model in actions and verbally to both internal and external customers and colleagues.

- Assists in creating a positive work environment that promotes productivity, mentoring, teamwork and cooperation.
- Elicits and considers differing viewpoints when analyzing issues.
- Recognizes accomplishments of team members.

#### **Communication**

- Maintains clear, effective, open, honest communication with both internal and external customers and colleagues.
- Creates, maintains and supports a safe environment for open discussion.
- Maintains confidentiality.
- Seeks and responds appropriately to feedback.

#### **Professional Development**

- Accurately assesses own learning needs and develops strategies to meet them.
- Motivated to utilize computer for long-distance learning.
- Stays informed of current health care developments to provide safe, quality nurse home visiting services.
- Establishes and records progress toward annual goals.

#### **EXPERIENCE/EDUCATION/LICENSE REQUIREMENTS:**

- BSN preferred.
- Current RN license (in good standing) required.
- Current CPR required.
- Two years recent experience in maternal/child health, public health, home visiting or mental/behavioral nursing preferred.
- Home visiting experience preferred.
- Excellent written and verbal communication skills.
- Basic computer skills.
- Valid driver's license and insured automobile required.
- Must be able to work a flexible schedule including some evenings and weekends.
- Fingerprint clearance.

#### **OTHER GENERAL REQUIREMENTS:**

- Qualified employees who are interested in applying must first notify their current Supervisor of their intent to apply for another job opening within ESBF for informational purposes
- Qualified employees must have held their current position with ESBF for a least twelve (12) consecutive months and, have a satisfactory performance record and have no disciplinary actions during the last twelve (12) consecutive months
- Must submit a valid Fingerprint Clearance Card on hire OR pass a Criminal History Background Check prior to beginning employment and submit an active Fingerprint Clearance Card after hire.
- Maintain a current valid driver's license, proof of insurance, and a driving record that meets ESBF requirements

---

---

#### **TO APPLY:**

Email resume and cover letter directly to [hr@blake.easterseals.com](mailto:hr@blake.easterseals.com). In the Email Subject Header include the Position and/or location you are applying for.

**Easter Seals Blake Foundation is an Equal Opportunity Employer**