

### A message from our Board Chair and our President/CEO

### How do you sum up a year? Numbers can only tell part of the story.

How do you sum up a year?

We have all the usual things with nearly 6,000 people served and 43,000 clinical therapy visits provided last year. (That's over 850 therapy sessions every week!) Check out the notes throughout this report to see the impact of our other programs, in addition to clinical therapy services. Lives are also changed through employment services, early learning and education, mental health community trainings, services provided to group home residents, wheelchair and seating systems provided and more...

All of these statistics are important, and continuing to ensure that Easterseals' high quality services are accessible to everyone in our community is critical to the success of our friends and neighbors with disabilities.

But what happened this year to the *organization?* What are the strategic priorities that the leadership team and board of directors accomplished this year? Here are a few of the highlights.

- · Leadership changes led us to make shifts in reporting structures and workflows. Laura Terhune (Development) fully retired and Jackie Smith (Residential Services) moved on to a bigger role in the community. We miss them both! But thanks to the strong foundation they helped to build, the changes have provided some interesting opportunities to restructure and reimagine the future.
- Successful completion of the capital campaign to raise funds restricted to the sustainability of our psychology services, allowed us to celebrate raising \$5.3 million.
- · We continued to grow our partnerships with Southwestern Behavioral Health through the Neurodevelopmental Center, and with the University of Evansville Mental Health & Wellness Clinic and Emily M. Young Assessment Center.
- We've had a shift among therapy staff, as several long-term therapists have retired or are quickly moving toward retirement. This has created an opportunity for us to bring in a "batch" of new therapists who will be the future of therapy services going forward.
- A renewed focus on professional development, and particularly on leadership development, has been highly motivating.
- Assessing the need for renovations of the warm water therapy pool is preparing us to focus on those updates in the near future.
- Evaluating our current space (or lack thereof) has us looking for opportunities to expand and reorganize some things.

So, stay tuned and buckle up. 2025 promises to be an exciting year!



Michele Graham **Board Chair** 



Kelly Schneider President/CEO



## **Easterseals Telethon**

The 2024 Easterseals Telethon reached viewers throughout the Tri-State on April 12. ABC 25/ CW 7 once again generously donated 100% of production and air time, allowing all proceeds to fund inclusive early education and essential therapies. The "final tote" of \$918,649 reflected an entire year of community support.

# **TELETHON** BY THE **NUMBERS**

9,186

Approximate number of therapy sessions underwritten by 2024's "final tote"

Child and Adult **Ambassadors** since 1978

Consecutive years ABC 25/CW 7 has donated all production & air time

### **2024 Board of Directors**

### **Board Chair**

Michele Graham (Harding Shymanski & Co.

#### **Executive Committee**

Shelby Collins (Ascension Medical Group) Erica Esche (National Vet Help) Geoff Gentil (Field & Main Bank) Chad Grunow (G.D. Ritzy's) Brant Kennedy (Harding, Shymanski & Co.) Sara Miller (Old National Bank) Bill Norman (Berry Global) Spencer Tanner (Gutwein Law)

Mary Peach (Easterseals Posey County Representative)

John C. Schroeder, Director Emeritus (Wabash/Crescent Plastics)

### **Board Members**

Anne Thrasher Boyd (Anne Thrasher Boyd State Farm) Julie Burczyk (Tools 4 Teaching) Abagail Catania (University of Evansville) Trent Engbers (University of Southern Indiana)

Katy Gilberg (Community Volunteer) Doug Kanet (Cresline Plastics) Kyle Markle (Donaldson Capital Management) Curt Molander (Community Volunteer) Dana Myers (CenterPoint Energy) Michelle Schmitt (Old National Bank) Jeffrey Wedding (State of Indiana -Indiana State Psychiatric Hospital Network) Brian Williams (Kahn Dees Donovan & Kahn)

### Community Support Businesses, foundations & organizations donating \$1,000 or more

#### Independence

ABC25 / CW7

Ascension St. Vincent Evansville

Bullen Trust

CenterPoint Energy

Cresline-Wabash Plastics

The Father James R. Endress Charitable Fund

E'ville Iron Street Rod Club

Holiday World & Splashin' Safari

IBEW Local 16

James R. Duncan Trust

**JATC** 

**Koch Foundation** 

Kreyling Charitable Foundation

Lamar Advertising

Liberty Federal Credit Union

**NECA** 

Raymond B. Preston Family Foundation

Shaw Trust

Townsquare Media: 99.5 WKDQ, 103GBF,

MY 105.3FM, 106.1 KISS-FM, WGBF-AM

Toyota Motor Manufacturing, Indiana

Vanderburgh Community Foundation

### **Empowerment**

**Anchor Industries** 

Bright Lights 5K & 1-Mile Walk

Deaconess Health System

**Evansville Endowment Fund** 

G.D. Ritzv's

Holiday Management Foundation

Horseshoe Bend Carriage Co.

Independent Insurance Agents

Kemper CPA Group

Kenny Kent Chevrolet

LemonAid Stand for Easterseals/Wells Family

Midwest Communications: 93.5 The Lloyd,

104.1 WIKY, HOT 96 FM, WABX 107.5

Old National Bank

Reckitt Benckiser/Mead Johnson Nutrition

RodentPro

Tools 4 Teaching

West Side Nut Club

#### **Opportunity**

**ARC Construction** 

Berry Global

D-Patrick Ford

**Direction By Newman** 

Field & Main Bank

Fifth Third Bank

Fraternal Order of Police - State

German American Bank

Harding, Shymanski & Co. PSC

Heritage Petroleum

Thomas & Evelyn Ingle Trust

**Lensing Building Specialties** 

McMahon Exterminating Luther V. Oost Estate

Olen & Inez Pumphrey Foundation

Roebling Photographics

Straub Photography

Teamsters Local Union No. 215

#### **Dignity**

Acosta Sales & Marketing

Alcoa Warrick Operations

Atlas World Group

Bayer's Plumbing, Inc.

Celanese

Custom Sign & Engineering

David Enterprises, Inc.

Edward W. Love Foundation

**Epic Midwest** 

Evansville Federal Credit Union

F.C. Tucker Emge Realtors

Fraternal Order of Police - Lodge #73

Hafer & Associates

Heritage Federal Credit Union

Houchens Food Group

Jasper Engines & Transmissions

Kaiser Aluminum

Laroy Tax Service

Morgan Distributing

Sterling Industrial LLC

Sterling United Federal Credit Union

United Companies, Inc.

VenuWorks of Evansville

Winkler, Inc.

Working Distributors

Wright's Refrigeration

Yeager Charitable Trust

### **Ability**

Acclaim Graphics

Alliant Medical Services

American Legacy Fishing Company

Anne Thrasher Boyd Insurance Agency Anthem Blue Cross & Blue Shield

Anthem Blue Cross & Blue Shield

Bally's Evansville Bengert Family

Bunzl

**BWX Technologies** 

C & I Supply Co.

Castle High School

Coca-Cola Consolidated

Cook Orthodontics

Deaconess Women's Hospital

Donut Bank

Eastland Mall

El Charro & El Patron

Ellis Park Racing

Evansville Bicycle Club, Inc.

Fraternal Order of Police - Lodge #148

Frito Lay

**GAF** 

Greer's Flooring America

Gutwein Law

Happe & Sons Construction Inc

Head's Construction

Hearing & Speech Associates

Hermann Family Foundation Hook's Apothecary

HR Solutions

International Union of

Operating Engineers

Jarvis Food Equipment

### Ability (cont.)

Kahn Dees Donovan & Kahn

Landmark Realty & Development

Legence Bank

Life Plan Business Solutions & Investments

McCutchanville Elementary School

Mike's Hard Lemonade

Mine and Mill Supply Company

Mitsos Foundation

Mutual of America

PC Quest, Inc.

Prairie Farms Dairy & Ice Cream

Ragle, Inc.

Red Spot Paint & Varnish

**River Bend Association** 

Riverside Capital Management Group

Salas O'Brien

Schneider Financial

Schultheis Insurance

Sign Crafters Inc.

Smithfield Foods

South Central Incorporated

Southwestern Indiana Building Trades

Spurling Properties

Tucker Publishing Group U-Vet Animal Clinic

Warehouse Services, Inc.

Isaac S. Watson Memorial Foundation Window World Bruce Woodring Motors

Zion United Church of Christ

Includes gifts received 9/1/23-8/31/24



### **Easterseals Tribute**

Hall of Fame journalist and veteran news anchor Brad Byrd was honored with the Community Impact Award at Easterseals Tribute on June 12. Brad has truly made an impact, especially as lead host of the Easterseals Telethon on ABC 25/CW 7 for the past 44 years. He has also generously given his time and talent to emcee Easterseals events, narrate videos, and spread the word about our life-changing programs.







through Ritzy's

Fantasy of Lights



and driver's rehab sessions



people participated in mental health trainings



employment days



clients received housing modifications



First Steps clients (ages birth-3 years old)

### LemonAid Stand for Easterseals

Special thanks to former Easterseals Ambassador Abby Wells, her parents Amy and Mark, brothers PJ and Noah, and friends for an amazing 2024 LemonAid Stand for Easterseals. The Wells family donated the entire \$40,638 raised by the May 30th event to help Easterseals provide life-changing therapy services. The family has coordinated

the annual fundraiser since 2018. "We are so thankful that Abby is achieving her dreams," said Amy. "We wanted to help other children reach their potential."



### Easterseals Presidents' Council Individuals donating leadership gifts of \$1,000 or more

#### Independence

Alan & Sharon Braun John & Karen Cinelli Mike & Carol Hull Wayne & Beth Kinney Bill & Tracy Norman John C. & Diane Schroeder Tim & Jan Swickard Hank & Teri Zunk

### **Empowerment**

Clayton & Donna Babb Drs. Jack Deppe & Shari Barrett Charmie Guagenti Cindy Heseman Leonard Keller\* Holly Ann Leffel Jim & Mary Kay Muehlbauer Jim & Becky Sandgren Lezlie Simmons

### **Opportunity**

Anonymous Dr. Chris Chacko Joe & Betty Elpers Josh & Katy Gilberg Joseph & Jo Ann Jarboe **Daniel Linthicum** Eric & Sara L. Miller Scott & Leigh Schroeder Brad & Kelly Schneider Norman & Susan Snyder George & Sandra Thompson

### **Dignity**

Kyle & Ashley Babcock **Bob & Patty Balbach Brent & Cindi Beeler** Maurice & Cherie Berendes Nathan & Alexandria Cobine Sandy Ford Leigh Gallian John & Donna Hamilton Brant & Stephanie Kennedy Kyle & Abby Markle Dennis & Colleen Martin Marion & Ruby McDowell Sara J. Miller Patty Mitsos Daryl & Carol Moore Randy & Cathy Nicely Joe & Leah Parker James & Diane Riddle Michael & Felicia Rudolph Jerry & Beth Schilling Tim & Amy Spurling Darren & Lisa Verkamp

#### **Ability**

Gene & Linda Aimone Randy & Cheryl Alsman Dr. Terry & Jean Alvey Harriet Anderson Lauren Babb Zach & Kim Barrett Josh & Amy Barron Randy & Linda Becker Jeff & Maureen Bell Jason Beuligmann Joe & Donna Beuligmann Tiffany Booth Ira & Terry Boots Dean & Karen Bosler Al & Cathy Bragin Tim & Sharon Bray **Bob & Jennifer Bromm** Ryan & Julie Burczyk Mary Ann Campbell Paul & Dr. Rebecca Carey Jamey & Kim Carroll Karen Daniel Mike & Laura David Roger & Kristine Deig

Dr. Mike & Judy Dukes

Wyatt Dunn

JP & Allison Engelbrecht **Butch & Linda Feulner** Jeff & Lisa Fisher Jim & Mollie Francis Jon & Martha Goldman Rodgers & Daniele Greenawalt Jerry Gries

Jim & Connie Gries Amanda Griffin Chad & Katie Grunow Bob & Paula Guzzo Tony & Jill Hall Brian & Karli Hape Rob & Lena Henson Glen & Judy Heseman Bob & Amy Hirsch Charles & Diane Hirsch Randy Hobson Chris & Andrea Imes Forrest & Virgilee Jackson **Brent & Sandy Junge** 

Doug & Debbie Kanet Angela Kares **Bob & Jeri Kenning** Richard & Susan Kincaid Burt & Madeline King Kathy Kleindorfer

**Bob & Cynthia Koch** Carolyn Kormelink Donna Lounsbery Brian, Anna & Olivia Luigs Terry & Suzanne Martin Ashley Matthews Eugene McNabb Ben Morris

Glen & Ann Muehlbauer Dana Myers

**Bob & Janet Naas** Emma Nicholls Doug & Kathy Padgett Dave & Karla Papariella Taylor & Jenny Payne Art & Mary Pike Ron & Joanie Pohl Denny & Cassie Quinn John & Jill Raisor Ray & Janet Raisor Chris & Emily Reidford Ruth Richmond Greg & Jamie Risch John Rohlman Ron & Connie Romain

Kathy Rowe

Todd & Shenae Rowe

Gary Russell

Rusty & Melissa Schimmell Mike & Laurie Schopmeyer Jim & Amy Schroeder Richard & Patrice Schroeder Dr. Richard & Laurie Seals Scott & Susan Shrode Benton Simpson Jeff & Amy Spurlock Tom & Diane Stone Spencer & Paige Tanner Sean & Rea Tecson Andrew & Patricia Tharp Matt & Diane Theby Jim & Becky Tilley David & Sara Trockman Jeff & Nancy Trockman **Deward Wagner** James & Janice Ware Tom & Julie Welden Jennifer Whitaker Jeff & Laurie Wilmes John R. & Linda Wilson Deanna Wollard Drs. Bill & Mona Wooten

\*Deceased

Betty Worthington\*

# 25th Annual Golfing Fore Kids

Thanks to everyone who made the 25th annual Easterseals Golfing Fore Kids a big success, especially lead sponsors D-Patrick Ford and D-Patrick Honda! We also thank our friends at Winkler for being lead sponsor for the first 23 years and continuing to support the event. This team effort has raised more than \$1,140,470 over the past 25 years. Next year's event is set for August 28 at Cambridge Golf Course.



### **Holiday World Play Day**

Holiday World & Splashin' Safari welcomed more than 3,100 children with disabilities, their teachers and assistants, to the 32nd annual "Play Day" on May 15. The park generously donated admission fees of approximately \$40,760 to Easterseals. Play Day is a highlight of the year, as schools receive discounted tickets, Holiday World team members provide extra attention, and children enjoy the park at their own pace. Since 1993, Holiday World has hosted an estimated 73,700 Play Day guests and donated a cumulative total of approximately \$651,470 to Easterseals.







35 graduates of the Easterseals Early Learning Center

### **Easterseals HOP-N-ING**

The Easterseals HOP-N-ING curriculum, presented by Tools 4 Teaching, helps preschool and elementary students understand what it means to have a disability, and how to be a friend to everyone. The online program features short videos about five animated characters plus links to teaching aids and suggested books. As part of HOP-N-ING, students can hop to collect pledges for Easterseals. HOP-N-ING is fun, flexible, and FREE for teachers. For details call Easterseals at 812-474-2348 or email mredman@evansvillerehab.com.



### **INARF** Partnership Award

Each year, one individual or business is recognized by INARF, Indiana's primary organization for disability service providers. The 2024 INARF Partnership Award recipients are Chad Grunow, co-owner of Ritzy's with his father Dan, and the whole Ritzy's team. The award honors significant contributions to improve the lives of individuals with disabilities and the organizations serving them. G.D. Ritzy's, a family-owned business celebrating 40 years in Evansville, has always played an important role in

the local Easterseals mission. While their most visible involvement is the

lead sponsorship of Ritzy's Fantasy of Lights, they wholeheartedly support our programs, services, and awareness efforts. Dan previously served on our Board of Directors, and Chad is currently a Board Member serving on the Executive Committee. Congratulations and thank you, Chad and Ritzy's.



## E'ville Iron Frog Follies

The E'ville Iron Street Rod Club hosted thousands of pre-1948 street rods at its 49th annual Frog Follies street rod show August 23-25. The club welcomed spectators to the Vanderburgh County 4H Center to enjoy the cool cars, a craft show, swap meet, concession stands, and even frog races. Each year, E'ville Iron generously donates a portion of Frog Follies admission proceeds to Easterseals and other area nonprofits. The club has donated more than \$1.7 million to Easterseals since 1984.







# **Ensuring the Future**

Lead donors to the "Ensuring the Future" campaign joined Easterseals in celebrating a milestone on May 2. Thanks to donors' exceptional generosity, the special sustainability campaign exceeded its original goal of \$5 million. The funds will help to ensure the future of high quality, compassionate psychology services for area children and families, regardless of their financial means.



PSYCHOLOGY SERVICES BY THE NUMBERS 569

Individuals Who Received Psychological Testing 458

Individuals Who Received Psychological Therapy

4,768

Total Psychology Appointments

### The best of both worlds.

In August our local Easterseals was honored with a visit by Kendra Davenport, President/CEO of Easterseals, Inc. the national organization based in Chicago. It was gratifying to show Kendra the reach and impact of our many services. Like all Easterseals affiliates, our local Easterseals Rehabilitation Center is a private nonprofit that is controlled and governed by a local board of directors. Money raised locally stays local, and decisions about programs and services are made autonomously by our leadership and local board. The National office is a great resource offering training, networking opportunities, and other expertise. Our national connection really is the best of both worlds.



L. to R.: Local Easterseals Rehabilitation Center President/ CEO Kelly Schneider and Easterseals National President/CEO Kendra Davenport check out the therapy gym.

### Warm-Water Therapeutic Pool

There's no age limit on a healthy, active lifestyle, thanks to the Easterseals Rehabilitation Center's therapeutic pool. Just ask Leola Ahrens, age 96, and Daly Dickens, age 7. Leola exercises in the pool every weekday morning before 8am. The warmth and buoyancy of the water makes movement much easier, offers a safe low-impact workout, and promotes pain relief. With individual swim lessons, Daly has learned to stay safe in the water and the interaction with his swim instructor has even had a positive impact on his communication skills. The fully accessible, full size, warm water pool really is for everyone. In addition to therapy for individuals with disabilities, programs include independent and assisted aquatic exercise, group fitness, and swim lessons for all abilities. Leola encourages others to give the pool a try and she says the benefits aren't just physical, but also social and emotional. "You have to have a purpose in life. That's what keeps you going." She laughed and said, "I would tell people to get up, get out, and get with it!"







### Easterseals iCan Bike

Almost 30 individuals achieved their dream of riding a bicycle at Easterseals iCan Bike day camp June 3-7. Participants progressed through a series of adapted bikes with assistance from volunteers. By the end of the week most were riding a regular two-wheeler on their own! Thanks to the volunteers and to supporters Bicycle Club of Evansville, CycleBar, Cycling Solutions, Heritage Peteroleum, Progressive Health, Sabic, and Salas O'Brien. For information on next year's iCan Bike - including donating to the scholarship fund, volunteering, or registering a participant - contact Patty Balbach, 812-479-1411 x268.





### Programs & Services provided by the Easterseals Rehabilitation Center and its divisions

The Easterseals Rehabilitation Center is an indispensable resource for more than 5,600 area children, adults, and families affected by disability. We see the whole person, and we strive to provide the highest quality services, empowering each individual to achieve their goals and dreams.

#### Therapeutic Evaluations and Services for all ages

- Physical therapy & orthotics
- Occupational therapy
- Speech/Language therapy
- Audiology

#### • First Steps Provider for children under 3

- Physical therapy
- Occupational therapy
- Speech/Language therapy
- Audiology
- Developmental therapy

#### Psychology testing & counseling

#### Mental Health Community Outreach

- · Support Groups (Bipolar Disorder & Suicide Grief)
- Mental Health Training Programs (QPR & Mental Health First Aid)
- Resource Connection

#### Early Care & Education and Preschool for children of all abilities at the Easterseals Early Learning Center

#### Augmentative & Alternative Communication (AAC)

#### Warm Water Aquatics

- Aquatic therapy
- · Aquatic exercise & fitness classes (independent or assisted)
- Swim lessons

### Assistive Technology Services

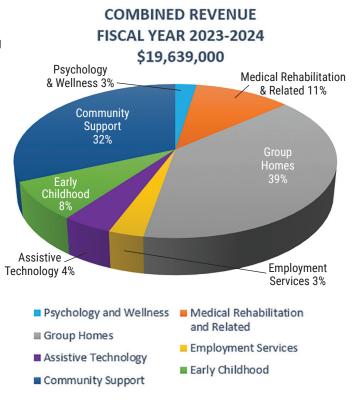
- · Wheelchairs and custom mobility devices (power & manual)
- Drivers Rehabilitation
- · Home, school & work site adaptations
- Custom equipment modifications
- Portable and stationary aluminum ramps

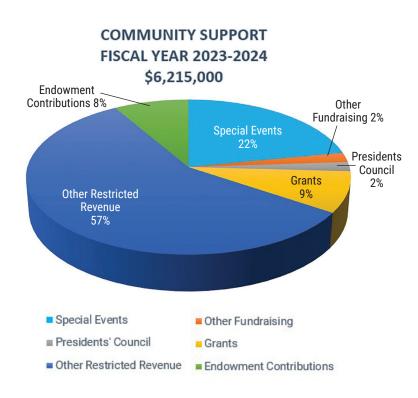
#### Employment Services

- Horizon Industries (organizational employment)
- Community Employment services & supports

#### Residential Support

- Group Homes
- ASPIRE adult day services





### Thank you to our 2024 Ambassadors!

### Sage Hawkins

### Evansville, IN

Sage Hawkins embraces challenges, fueled by determination, positivity, and support from the Easterseals Rehabilitation Center. Sage has cerebral palsy and Easterseals has been a part of her life for as long as she can remember.



From her childhood desire to join friends in activities to her goals for independence in high school, Easterseals has provided unwavering assistance. Sage has achieved many of her ambitions, including earning her associate degrees in social work and psychology, and enjoying her independence in her own apartment. Now she is pursuing a bachelor's degree at the University of Southern Indiana, with hopes to start a career as a healthcare social worker aiding individuals with disabilities. Sage continues building strength and stamina in Easterseals therapy, and assistive technology experts assist her with needs for enhanced mobility and independence.

### **Eleanor Daywalt**

### Newburgh, IN

In 2016, Adam and Elizabeth Daywalt learned their daughter Eleanor would be born with spina bifida. They were determined to place no limits on Eleanor's future goals. They soon found the support they needed at



Easterseals. Eleanor's journey began with a therapist visiting her at home, helping her learn to crawl, stand, and walk. At 3, she continued therapy at the Easterseals Rehabilitation Center, where her progress soared. Now 8, Eleanor loves the weekly sessions with her therapist. She finds joy in therapy activities like trampolining and ball games. Easterseals has been instrumental in realizing Eleanor's "no limits" dream. Today Eleanor explores tennis, horseback riding, cheer, dance, and swimming. She continues gaining not just physical stamina but also greater confidence and limitless joy.

The Easterseals Rehabilitation Center's **mission** is to make profound, positive differences in the lives of local people with disabilities every day, and to change the way our community defines and views disability.

Our vision is a community in which all individuals and families are accepted, valued and included, and have equal opportunity to achieve their goals, dreams and aspirations.

### GIVE, VOLUNTEER, AND SHARE THE MISSION!

eastersealsrehabcenter.com



F EastersealsRehabCtr in EasterSealsSWIN







eastersealsrehabctr
EasterSealsSWIN1



eastersealsrehabetr