



# Department of **DISABILITY & AGING**

## **DISCRIMINATION IS PROHIBITED**

TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 REQUIRES THAT FEDERALLY ASSISTED PROGRAMS BE FREE OF DISCRIMINATION. THE **TENNESSEE DEPARTMENT OF DISABILITY AND AGING** ALSO REQUIRES THAT ITS ACTIVITIES BE CONDUCTED WITHOUT REGARD TO RACE, COLOR, OR NATIONAL ORIGIN.

Prohibited Practices Include:

- Denying any individual any services, opportunity, or other benefit for which he or she is otherwise qualified;
- Providing any individual with any service or other benefit, which is different or is provided in a different manner from that which is provided to others under the program;
- Subjecting any individual to segregated or separate treatment in any manner related to his or her receipt of service;
- Restricting any individual in any way in the enjoyment of services; facilities; or any other advantage, privilege, or benefit provided to others under the program;
- Adopting methods of administration that would limit participation by any group of persons supported or subject them to discrimination;
- Addressing an individual in a manner that denotes inferiority because of race, color, or national origin;
- Subjecting any individual to incidents of racial or ethnic harassment, the creation of a hostile racial or ethnic environment, and a disproportionate burden of environmental health risks on minority communities.

Should you feel that you have been discriminated against, please contact the local Title VI Coordinator.

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ Email: \_\_\_\_\_

Any individual may also file a Title VI complaint with the below listed entities. It is preferable that complaints be registered at the local level first.

**DEPARTMENT of DISABILITY & AGING**

OFFICE OF CIVIL RIGHTS  
UBS TOWER, 8TH FLOOR  
315 DEADERICK STREET  
NASHVILLE, TN 37243  
DDA.OCR@tn.gov

*or*

**U.S. DEPARTMENT of JUSTICE**

CIVIL RIGHTS DIVISION  
950 PENNSYLVANIA AVENUE,  
N.W. WASHINGTON, D.C. 20530  
(855) 856-1247 (toll free voice and TDD)  
<https://civilrights.justice.gov/report/>

\_\_\_\_\_  
Person Supported

\_\_\_\_\_  
Date

\_\_\_\_\_  
Service Provider

\_\_\_\_\_  
Legal Representative

\_\_\_\_\_  
Date

\_\_\_\_\_  
Agency Representative

\_\_\_\_\_  
Date